

BEST WAY

TO MANAGE YOUR PEOPLE

STREAM offers an online suite of tools that helps organizations improve their people management processes. Enable people to better manage themselves and their teams, map corporate culture, and select the right candidates.

Online Suite of Tools



MyProfile

Helps build self-awareness and the ability to effectively manage oneself and collaborate with others



MyTeam

Helps managers know precisely how to manage their teams and to measure their engagement



CultureFit

Helps organizations select people with the best chance of succeeding in the role and in the organization



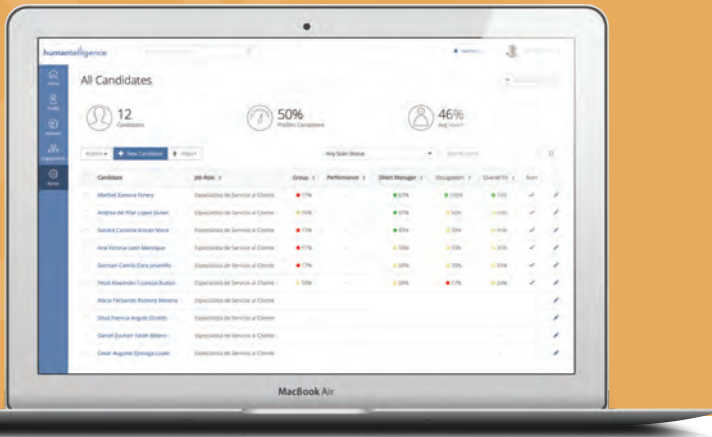
CultureMap

Measures the organization's true culture to better understand and take action on strategic strengths and gaps

Proven Science

At the heart of the tools is a multifaceted psychometric instrument (developed by Humantelligence™) that measures Work Motivators, Work Behaviors, Ideal Work, and Life Priorities. It provides important insights about communication styles, and learning and teaching styles, among many others.

- **Unique:** is the only instrument on the market that covers four interrelated elements in one integrated assessment
- **Fast:** has short response time as can be completed in 15 minutes minimizing the potential for respondent bias due to fatigue
- **Accurate:** shown to meet strict validity and reliability standards over decades of research
- **Easy:** conducted through a mobile-friendly questionnaire that requires no preparation or special knowledge to complete



SELECT THE RIGHT PEOPLE

CultureFit is an on line employee selection tool that helps organizations looking to hire people with the best chance of succeeding in the role and in the organization.



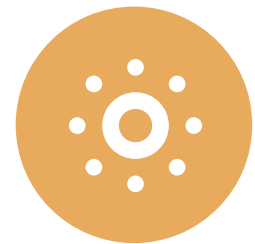
Superior

Expand your selection criteria beyond skills, education and prior experience to include in-depth candidate insights



Advanced

CultureFit has powerful features you'll love from Day 1, like Fit Factor Weighting™ and Performance Baseline™ that enable hiring for best fit like never before



Predictive

Designed to add more and more predictive value to your hiring decisions as you use it, providing just the right amount of information when and where you need it



Drastically improve recruitment

CultureFit incorporates all the tools required to accurately assess candidate fit and reduce the risk of making bad hiring decisions. It includes a values and behavioral styles assessment, summary and in-depth candidate profiles, benchmark occupation profiles, high-performer analytics, ability to adjust fit factor weightings, candidate-to-candidate comparison rankings, and much more.